



IRE OMBA S.p.A.

QUALITY, ENVIRONMENT, ENERGY, HEALTH & SAFETY POLICY

IRE-OMBA S.p.A. is committed to establishing, implementing, maintaining and improving the Integrated Management System for Quality, Environment, Energy, Health and Safety in accordance with requirements of the UNI EN ISO 9001: 2015, UNI EN ISO 14001: 2015, UNI EN ISO 50001:2018 and UNI ISO 45001: 2018 standards, applied to all its production sites for the forging and rolling of Carbon, Alloy, Stainless Steel and Non Ferrous Materials.

In its strategy of expansion and consolidation of its markets, IRE OMBA S.p.A considers the quality of the products and the services of the utmost importance as well as the respect for the environment, rational energy use, the health and safety of its employees.

IRE-OMBA defines internal codes of conduct to address the activity towards the maximum satisfaction of customers and stake-holders and to ensure compliance with the mandatory legal requirements in terms of Environment and Safety.

The satisfaction of its customers and its interested parties, the compliance with mandatory standards, the enhancement of human resources and the technological development of its plants and structures drive the organization in the context of continuous improvement.

IRE OMBA S.p.A. and the Top Management declares to:

- Be responsible for the effectiveness of the Integrated Management System;
- Establish the Integrated Quality-Environment-Energy-Health and Safety Policy and to evaluate and review it if any condition requires it, considering the risks and opportunities arisen;
- Establish, plan and implement the Management System targets for the continuous improvement in terms of Quality, Environment, Energy, Health and Safety performances. Based on the principles of this policy and its targets, the maintenance of a high quality level in its products and services is assured;

- Ensure the deployment of the integrated management system requirements into the organization's business processes;
- Ensure the necessary resources availability;
- Support management roles in demonstrating their leadership;
- Ensure the participation and consultation of employees, especially their representatives;
- Communicate the importance in managing efficiency the Integrated system and in compliance with its requirements;
- Ensure the achievement of the planned results, by committing to continuous improvement;
- Commit in complying with the legislation and regulations applicable to the production premises and other relevant requirements;
- Protect the environment by preventing pollution and environmental accidents;
- Promote the rational use of each energy resource, minimizing the waste and the consumption impact compared to its products and services;
- Encourage the procurement of products and services efficient in energy consumption with a low impact on the environment;
- Provide safe and healthy working conditions, committing to eliminate hazards and reduce risks by maximizing the prevention of work-related injuries and illnesses;
- Carry out at least once a year, and whenever it is necessary, the review of the application of the Integrated Management System and its results.

As defined by the Top Management, IRE-OMBA 's main targets for the near future are:

- To Increase the awareness to customer needs to fully comply with products' specifications agreed with the customer,
- The achievement of zero defect in the delivered product,
- Development of new materials and shapes (shaped rings) for the acquisition of new market,
- Enhancement of human resources,
- Improvements in reducing water and energy consumption,
- Containment of energy consumption,
- Continuation of the modernization process of plant, machinery and equipment.
- Reduction of accidents and injuries.

Bergamo, 05.06.2023

IRE-OMBA S.p.A.
President



Matteo Feretti